

SUBJECT TEACHING GUIDE

G1203 - Sociology of Work

Degree in Labour Relations

Academic year 2019-2020

1. IDENTIFYING DATA					
Degree	Degree in Labour Relations			Type and Year	Compulsory. Year 2
Faculty	Faculty of Law				
Discipline	Subject Area: Sociology of Work and Social Research Techniques Module: Disciplinary Training				
Course unit title and code	G1203 - Sociology of Work				
Number of ECTS credits allocated	6	Term	Semester based (1)		
Web					
Language of instruction	Spanish	English Friendly	No	Mode of delivery	Face-to-face

Department	DPTO. DERECHO PRIVADO				
Name of lecturer	JAVIER DIAZ LOPEZ				
E-mail	javier.diazlopez@unican.es				
Office	Edificio de las Facultades de Derecho y Ciencias Económicas y Empresariales. Planta: + 2. ARCHIVO (D254A)				
Other lecturers					

3.1 LEARNING OUTCOMES

- Understanding of work and labor relations as a complex social process. Acquisition of theoretical and practical main tools of the discipline, all of them necessary to conclude the interdisciplinary training of those Graduated in Labor Relations.

4. OBJECTIVES

To provide the student body with many elements of knowledge about the historical evolution and social context of work, highlighting the complexity of employment in a knowledgeable society. Supplying cognitive resources and practical tools to understand the logic of the collective interactions of postmodern labour relations.

6. COURSE ORGANIZATION	
CONTENTS	
1	The Company and labor relations.
2	The management of human resources.
3	The Company and labor relations.
4	Marx, Durkheim, Weber and the sociology of work.
5	Contemporary sociological theories about the work.
6	Work and subjectivity.
7	Labor market theories.
8	Employment and training.
9	The experience of unemployment. Cases.
10	Paradigms of the social organization of work.
11	Working conditions. Experiences.
12	The automation and the future of work.
13	Sociology of trade unionism and business organization.
14	State intervention in the labor relations.
15	Conflict and collective bargaining.
16	The europeanization of labor relations and the knowledge society.

7. ASSESSMENT METHODS AND CRITERIA				
Description	Type	Final Eval.	Reassessn	%
During the academic year we will do two written exams. If the student obtains the minimum qualification(5) in said exams, he/she will be exempted from the completion of the final exam.	Written exam	No	Yes	100,00
TOTAL				100,00
Observations				
The exams will have three or four questions, theoretical or practical.				
Observations for part-time students				
Students enrolled part time in the course that they have not done or have not passed the continuous assessment practices, will have the possibility of recovering this course in the final evaluation by passing the additional test of practical content.				

8. BIBLIOGRAPHY AND TEACHING MATERIALS
BASIC
Kölher,H.D y Martín Artiles,A. Manual de la Sociología del Trabajo y de las Relaciones Laborales (3ª edición). Editorial Delta Publicaciones.Madrid. 2010.

