SUBJECT TEACHING GUIDE

M1841 - Labour Law

Master's degree on Access to the Profession of Lawyer

Academic year 2021-2022

1. IDENTIFYING DATA					
Degree	Master's degree on Access to the Profession of Lawyer			Type and Year	Compulsory. Year 1
Faculty	Faculty of Law				
Discipline	Labour Law				
Course unit title and code	M1841 - Labour Law				
Number of ECTS credits allocated	8	Term		Semester based (2)	
Web					
Language of instruction	Spanish	English Friendly	No	Mode of delivery	Face-to-face

Department	DPTO. DERECHO PRIVADO
Name of lecturer	ANA MARIA BADIOLA SANCHEZ
E-mail	ana.badiola@unican.es
Office	Edificio de las Facultades de Derecho y Ciencias Económicas y Empresariales. Planta: + 1. DESPACHO (D142)
Other lecturers	DAVID LANTARON BARQUIN ISABEL GANDARILLAS LOPEZ-PASARIN MARIA AMPARO RENEDO ARENAL JOSE LUIS LOPEZ-TARAZONA ARENAS MARIA LOURDES LOPEZ CUMBRE CASTO DE CASTRO DIAZ RUBEN LOPEZ-TAMES IGLESIAS MARINA REVUELTA GARCIA FELIX LAJO GONZALEZ EDUARDO GONZALEZ LOPEZ JESÚS SEBASTIÁN ALONSO GARCIA JUAN CUBRIA FALLA

3.1 LEARNING OUTCOMES

- Getting the students to familiarize themselves with the functioning of the social jurisdictional order regarding the way in which the claims, the different demands, resources and other requests that can be formulated in this social branch of law have to be articulated. The academic explanation must encompass both the knowledge of the way in which the lawyer must act in his intervention before the Court, and the response that can be expected from the judicial body before the type of request or claim made.

4. OBJECTIVES

The training in this area has been aiming the acquisition of skills, attitudes and knowledge on the subject of social law, in order to advice companies and workers, to analyze and write juridical documents, the management of administrative and judicial procedures and, in general, in order to the proper practice of the profession in this field.

6. COURSE ORGANIZATION

	CONTENTS
1	FIRST PART: MATERIAL ASPECTS OF LABOUR LAW. I. The work contract. 1. Work contracts. 2. Rights and duties of workers. Salary. 3. The Wage Guarantee Fund. II. Day, vacation. III. Recruitment and subcontracting regime. IV. The transmission of companies. V. Substantial modification of working conditions. SAW. The suspension of the contract. VII. The dismissal. VIII. Labor relations of a special nature. IX. The Labor Inspection. X. Fouls and penalties. Practice E.P.J.
2	SECOND PART: COLLECTIVE WORK RELATIONS. I. The union right. II. The unitary representation of the workers. III. Collective bargaining IV. The strike and collective conflicts. Practice E.P.J.
3	THIRD PART: WORK ACCIDENT. I. Definition. II. Responsibility and benefits. Practice E.P.J.
4	FOURTH PART: PROCEDURAL ASPECTS OF THE LABOUR LAW. I. Jurisdiction and competence. II. The parts. III. Accumulation of procedures. IV. Procedural actions. V. The avoidance of the process. SAW. The conciliation and the previous mediation. VII. The ordinary process. VIII. The dismissal process IX. Substantial modification of working conditions. X. Processes of collective conflicts. XI. The provisional and definitive execution of judicial titles. Practice E.P.J.

7. ASSESSMENT METHODS AND CRITERIA

Description	Type	Final Eval.	Reassessn	%
Practical assessment	Others	Yes	No	50,00
Theoretical evaluation	Written exam	Yes	Yes	50,00
TOTAL				100,00

Observations

In the event that for public health reasons it is necessary to resort to the evaluation system in 'remote' mode, the evaluation methods will be the same and will be carried out through the corresponding virtual platforms, the UC Virtual Classroom and the one used for this purpose by those responsible for the practical evaluation of the subject in the EPJ.

Observations for part-time students

The part-time student may choose to take a single final exam after communicating by email to the teacher responsible for the course at the beginning of the course. In this case, only the final exam grade will be taken into account.
In the event that for public health reasons it is necessary to resort to the evaluation system in 'remote' mode, the evaluation methods will be the same and will be carried out through the corresponding virtual platforms, the UC Virtual Classroom and the one used for this purpose by those responsible for the practical evaluation of the subject in the EPJ.

8. BIBLIOGRAPHY AND TEACHING MATERIALS
BASIC
.- AA.VV. Comentarios al Estatuto de los Trabajadores, Dir. J. CRUZ VILLALÓN, I. GARCÍA-PERROTE ESCARTÍN, J.M. GOERLICH PESET y J.R. MERCADER UGUINA, Valladolid, Lex Nova, última edición.
.- GARCÍA-PERROTE ESCARTÍN, I., Manual de Derecho del Trabajo, Valencia, Tirant lo Blanch, última edición.
.- MERCADER UGUINA, J.R., Lecciones de Derecho del Trabajo, Valencia, Tirant lo Blanch, última edición.
.- PALOMEQUE LÓPEZ, M.C. y ÁLVAREZ DE LA ROSA, M., Derecho del Trabajo, Madrid, Ceura, última edición.
.- AA.VV, Manual de Derecho Procesal Laboral, Dir. J.L. MONEREO PÉREZ, Madrid, Tecnos, última edición.
.- ALONSO OLEA, M. y ALONSO GARCÍA, R.M., Derecho Procesal del Trabajo, Madrid, Cívitas, última edición.
.- GARBERÍ LLOBREGAT, J., El nuevo proceso laboral, Pamplona, Cívitas-Thomson Reuters, última edición.
.- OJEDA AVILÉS, A. Compendio de Derecho Sindical, Madrid, Tecnos, última edición.
.- SALA FRANCO, T., Derecho Sindical, Valencia, Tirant lo Blanch, última edición.