

SUBJECT TEACHING GUIDE

G1191 - Introduction to Social Security Law

Double Degree in Business Administration and Management and Labour Relations Degree in Labour Relations

Academic year 2024-2025

1. IDENTIFYING DATA					
Degree	Double Degree in Business Administration and Management and Labour Relations Degree in Labour Relations			Type and Year	Compulsory. Year 2 Compulsory. Year 2
Faculty	Faculty of Law				
Discipline	Subject Area: Normative Framework of Labour Relations and Social Security and Social and Labour Policies Module: Disciplinary Training				
Course unit title and code	G1191 - Introduction to Social Security Law				
Number of ECTS credits allocated	6	Term	Semester based (1)		
Web					
Language of instruction	Spanish	English Friendly	No	Mode of delivery	Face-to-face

Department	DPTO. DERECHO PRIVADO				
Name of lecturer	ALFONSO LUIS BLANCO HIGUERA				
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Other lecturers					

3.1 LEARNING OUTCOMES

- With this course the students will know the basic action in the field of social security rules as well as its composition, structure, financing and the elements of the legal relationship between workers, employers and beneficiaries with the Social Security system. Broader knowledge about the system configuration of Social Protection in Spain will be added.

4. OBJECTIVES

This course aims to train students in a basic level, what are the main elements that design the Social Security system in Spain as well as the conditions that develop the legal relationship with it. For this purpose it is intended to publicize the scope of Social Protection , with its three pillars: Social Security, Social Welfare and Health.

6. SUBJECT PROGRAM

CONTENTS

1	<p>SUBJECT 1.THE SPANISH SOCIAL SECURITY SYSTEM: HISTORIC EVOLUTION</p> <p>1. Technical social protection throughout the history risks : a) The protection of the poor. b)Protection of workers. c) The protection of citizens.</p> <p>2. Regulatory background and appearance of the Social Security system in Spain: a) Accident Law 1900 Work and Social Security germ. b) Extension and development of protection. c) Mutualism labor and Savings Company. d) Attempts to unify insurance.</p> <p>3. The significance of the Basic Law on Social Security.</p> <p>4. The revised text of the General Law on Social Security.</p>
2	<p>SUBJECT 2.THE CONSTITUTIONAL SECURITY MODEL</p> <p>1. A contributory model with certain features of welfarisation . Article 41 of the Constitution: a) Basic level. b) Supplementary Level. c) Level care.</p> <p>2. Other social protection rights in the Constitution.</p> <p>3. The powers of the State in the field of Social Security.</p> <p>4. The distribution of powers in Social Security, Health and Social Affairs.</p> <p>5. Modern social security reforms.</p>
3	<p>SUBJECT 3.THE LEGAL SYSTEM OF SOCIAL SECURITY</p> <p>1. Social Security regulations and principles of management of sources source: a) Sources of law Internal. b) Sources of international law. c) Principles of joint sources.</p> <p>2. The regulatory structure of the System.</p>
4	<p>SUBJECT 4.STRUCTURE AND SCOPE OF SOCIAL SECURITY</p> <p>1. Structure of Social Security: a) contributory and non-contributory; General regime and Regimes Specials. b) Development and approach to special schemes.</p> <p>2. Scope of Social Security: a) Identifying features: nationality, professionalism and territoriality. b) Special systems and special agreement.</p> <p>3. Legal Relationship with the Social Security.</p>
5	<p>SUBJECT 5.MANAGEMENT AND FUNDING OF SOCIAL SECURITY</p> <p>1. The management of social security: a) Managing Entities and Common Services. b) Collaboration in management: Mutual collaborating with Social Security; Business.</p> <p>2. The financing of the Social Security System: a) Funding models. b) Financial resources: Resources generals; Reserve Fund of Social Security; Heritage Social Security.</p>
6	<p>SUBJECT 6.PROTECTIVE ACTION SOCIAL SECURITY</p> <p>1. Basic concepts.</p> <p>2. Protected Contingencies: a) Common contingencies: non-occupational accident; Common disease; other common contingencies. b) Contingencies professionals: occupational accident; professional illness.</p> <p>3. Benefits of the Social Security System: a) The types of benefits. b) Requirements for entitlement to benefits. c) Amount of financial benefits. d) Dynamics of benefits and guarantees same. e) Incompatibilities. f) Payment of benefits and responsibilities.</p>

7. ASSESSMENT METHODS AND CRITERIA				
Description	Type	Final Eval.	Reassessn	%
Only written test to all students in the it must develop three questions ternary.	Written exam	Yes	Yes	60,00
Testing practical content.	Others	No	Yes	40,00
TOTAL				100,00
Observations				
If the note obtained in the final examination does not reach a 5.00 according to the criteria described, it will not add the qualification obtained in the continuous assessment (practical cases).				
Observations for part-time students				
Students enrolled part-time in the subject they have not done or had not approved continuous assessment practices may recover it in the final evaluation test by performing additional practical content for this purpose is established.				

8. BIBLIOGRAPHY AND TEACHING MATERIALS
BASIC
<p>–ALONSO OLEA, Manuel y TORTUERO PLAZA, José Luis (2002): Instituciones de Seguridad Social, Editorial Civitas, 18ª edición, Madrid.</p> <p>–AAVV (2005): Curso de Seguridad Social, coordinado por Alfredo Montoya Melgar, Editorial Thomson – Civitas, 3.ª edición, Navarra.</p> <p>–ALMANSA PASTOR, José M (1991): Derecho de la Seguridad Social, Editorial Tecnos, 7.ª edición, Madrid.</p> <p>–AZNAR EMBID, Severino (1942): Las fronteras de los Seguros Sociales, Publicaciones del Instituto Nacional de Previsión, Núm. 547, Madrid.</p> <p>–FERNÁNDEZ PAVÉS, María José (1996): Las cotizaciones a la Seguridad Social . Análisis jurídico tributario, Editorial Marcial Pons, Ediciones Jurídicas y Sociales, SA, Madrid.</p> <p>–GASCÓN Y MARÍN, José (1944): Los Planes de Seguridad Social. De la beneficencia al seguro, Publicaciones del Instituto Nacional de Previsión, Núm. 582, Madrid.</p> <p>–GUARDIOLA MARTÍNEZ, Antonio (2005): La renovación del Pacto de Toledo y la reforma del sistema de pensiones : ¿es suficiente el pacto político?, Cuadernos de la Fundación núm. 94, Fundación MAPFRE Estudios, Madrid.</p> <p>–LEAL RAMOS, León (1950): El Instituto Nacional de Previsión, laboratorio inicial y preparador del ambiente español para la Seguridad Social, Ministerio de Trabajo, Publicaciones del Instituto Nacional de Previsión, Núm. 813, Madrid.</p> <p>–MARTÍ BUFILL, Carlos (1951): Tratado comparado de la Seguridad Social, Ministerio de Trabajo, Instituto Nacional de Previsión, Núm. 843, Madrid.</p> <p>–MINISTERIO DE EMPLEO Y SEGURIDAD SOCIAL (2013): Informe del Comité de Expertos sobre el factor de sostenibilidad del sistema público de pensiones, Madrid, 7 de junio de 2013.</p> <p>–MINISTERIO DE TRABAJO E INMIGRACIÓN (2011): Informe de evaluación y reforma del Pacto de Toledo, Madrid.</p> <p>–MONTROYA MELGAR, Alfredo (2012): Derecho del Trabajo, 33ª ed., Ed. Tecnos (Grupo Anaya, S. A.), Madrid.</p> <p>–PERPIÑÁ RODRIGUEZ, Antonio (1952): Filosofía de la Seguridad Social. Ontología de la previsión actual, Ministerio de Trabajo, Instituto Nacional de Previsión, publicación 849, Madrid.</p>